

**KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS**  
**Tuesday, January 13, 2009**  
**Evergreen Room, Silverdale Community Center**

**MINUTES**

1. CALL TO ORDER Randy Powell called the meeting was called to order at 6:00 pm
2. ANNOUNCEMENTS/INTRODUCTIONS Staff announced he would be gone during February
- 3 APPROVAL OF AGENDA Carol Etgen moved; Bob Dietz 2nd
- 4 OLD BUSINESS

Conference debrief – Although lower turnout than previous years, consensus is that the 2008 conference came off fairly well. Staff reported that there was only one major constructive criticism to include more information on web site. Discussion for 2009 lead to adopting an ‘economic’ theme. Staff will check on the availability of Donna Beegle. Council members agree that they need to do some corporate fundraising for the event. Carol will see what kind of deal she can get from the conference center. Imelda Moore will follow-up to confirm possible dates if held at Olympic College.

Vice chair election – Tom moved that we elect Rob Purser and Imelda as Co-Vice Chairs. Carol 2<sup>nd</sup>. Motion passed.

5. NEW BUSINESS

Youth Rally - Randy reported that Bremerton seems to be planning right along as host district. Next planning meeting is Thursday, January 15, 2009.

Work Plan 2009 – Bob suggested that the council look at the possibility of meeting quarterly. Discussion ensued about the presence of staff, etc. Council could have ‘official’ meetings with staff quarterly, and have ‘work study sessions’ without staff during the other months. Council will try work study session concept by meeting at a restaurant on Tuesday, February 17<sup>th</sup> to brainstorm ideas for Work Plan 2009.

6. ADJOURNMENT at 7:00 pm.

Present: Bob Dietz, Carol Etgen, Tom Fairchild, Tracy Harris, Randy Powell

Excused: Nancy Gray, Rob Purser

Unexcused: Oudy Acosta Perez

Staff: Leif Bentsen

In February, 2009, the Kitsap County Council for Human Rights had a work study session in lieu of its regular meeting. No minutes were taken.

**KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS**  
**Tuesday, March 10, 2009, 6:00 pm**  
**Training Room, 1195 Fairgrounds Road**

**MINUTES**

1. CALL TO ORDER 6:10 pm by vice chair Rob Purser
2. ANNOUNCEMENTS/INTRODUCTIONS
3. APPROVAL OF AGENDA Imelda Moore moved as amended; Tom Fairchild 2<sup>nd</sup>. Passed
4. APPROVAL OF MINUTES for January 14, 2009 Bob Dietz moved; Carol Etgen 2<sup>nd</sup>. Passed
5. OLD BUSINESS

*Fundraising plan* Staff offered fundraising plan for the annual conference and the 2010 Youth Rally. Two organizations have verbally said they could probably contribute \$1,000 and \$500 respectively to the youth rally. Council members will gather local corporate and community organization charitable giving guidelines and forward them to staff.

*Youth Rally 2009* Imelda reported that things are rolling right along. Several students came to the last planning meeting. One group of students will come dressed in traditional clothing representing their individual cultures; another school will have an art show related to human rights. Imelda asked if the schools buy lunch for the students, can they get reimbursed if the Appendix X grant comes in after the event. Staff will find out and what kind of arrangements need to be made in advance.

*Conference* – Discussion centered around theme of the economy. Donna Beegle is still the preferred keynote. Staff will contact in re negotiating fee. Bob Dietz commented that when the economy suffers, so do human rights. 1<sup>st</sup> amendment attorney Bruce Johnson was suggested as a possible speaker to address the issue. Living Voices is also a must. Tom will ask Richard LeMieux, author of *Breakfast at Sally's*, if he is interested in doing a breakout session.

6.. NEW BUSINESS

*Advocacy* – Bob reported that he and Randy Powell had a discussion about advocacy and doing more of it in the community through letters to the editor, articles, op-ed pieces, etc. Bob will draft an op-ed piece on Civil Rights vs. Human Rights.

*Meetings* – council discussed the possibility of having meetings every other month. Staff pointed out that would require an amendment to the by-laws, which call for monthly meetings. Due to Conference demands, council will meet in April

7. ADJOURNMENT at 7:15 pm.

Kitsap County Council for Human Rights  
Fundraising plan for 2009-10

**19<sup>th</sup> Annual Kitsap County Human Rights Conference**

*Expenses*

Speakers	\$3,000
Facilities, food	
\$39/person x 120	\$4,680
Miscellaneous	<u>\$ 500</u>
TOTAL	\$8,180

*Revenue*

Tuition	
\$65/person	\$7,800
General fund	<u>400</u>
TOTAL	\$8,180

**Youth Rally 2010**

*Expenses*

Food	\$3,000
T-shirts	\$2,100
Miscellaneous	<u>\$ 400</u>
TOTAL	\$5,000

*Revenue*

Kitsap Safe Schools	\$1,000
Jarstad Fund	\$ 500
T-shirt fee@\$5	\$1,500
WEA Olympic	\$ 500
Appendix X	<u>\$1,500</u>
TOTAL	\$5,000

**KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS**  
**Tuesday, April 14, 2009, 6:00 pm**  
**Training Room, 1195 Fairgrounds Road**

**MINUTES**

1. CALL TO ORDER – Imelda Moore called the meeting to order at 6:25 pm
2. ANNOUNCEMENTS/INTRODUCTIONS – Gay Neal, human services planner, and Marlana Simmons, intern, gave a brief explanation of youth commission activities. Marlana is studying human resources in the Western Washington University program at Olympic College.
- 3 APPROVAL OF AGENDA Bob Dietz moved as amended; Tom Fairchild 2<sup>nd</sup>, Motion Passed
4. APPROVAL OF MINUTES Bob moved; Nancy 2<sup>nd</sup>. Motion Passed
5. OLD BUSINESS

*Fundraising plan* Staff mentioned that council members should send staff names of organizations that might be willing to donate to the youth rally or the annual conference.

*Youth Rally 2009* recap Imelda reported that it was quite an event. Bremerton High School did a wonderful job, including providing lunch from their culinary arts program. Bainbridge has hosting honors next year.

*a. Tribe check* Council received \$1,500 from the Appendix X program from the Suquamish Tribe for the youth rally after the rally took place. Staff was asked to contact Rob Purser for advice about appropriate protocol for asking the tribe's permission to direct the money towards the annual conference.

*Conference* – Staff has to follow up with Donna Beegle. Tom will follow-up with asking “Breakfast at Sally’s” author Richard LeMieux , Jim Baker of the Salvation Army, and Pastor Art Speight to participate in a panel discussion.

*Advocacy* Bob passed out an Advocacy Letter for everyone’s review. Some small comments were suggested. Staff will incorporate them into the letter and send back to Bob for review.

6.. NEW BUSINESS

*Award* – Staff reported that the council will be receiving an award from the Washington Education Association. More information will follow.

7. ADJOURNMENT – meeting adjourned approximately 7:30 pm

**KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS**  
**Tuesday, May 12, 2009, 6:00 pm**  
**Training Room, 1195 Fairgrounds Road**

**MINUTES**

1. CALL TO ORDER - Imelda Moore called the meeting order at 6:05 pm
2. ANNOUNCEMENTS/INTRODUCTIONS New member Jeanette Leino introduced herself
3. APPROVAL OF AGENDA Carol Etgen moved, Tom Fairchild 2<sup>nd</sup> motion passed
4. APPROVAL OF MINUTES Carol moved, Tom 2<sup>nd</sup>, motion passed
5. OLD BUSINESS

*Fundraising plan* Staff recapped current position, asked council members to forward any contributor suggestions with contact information.

*Youth Rally 2010* Imelda will check on the availability of the Bremer Student Center. At the debrief session, planning committee members decided that they would like to meet on a Monday beginning in October.

*Conference* Donna Beegle, Richard Strand, and David Korten were discussed as possible speakers in the AM. Tom is working on a breakout panel of Jim Baker, Salvation Army, Richard LeMieux and Pastor Art Speight. Staff will follow-up with the conference center

*Advocacy* – Council members gave final OK on advocacy letter to the editor. Staff will forward to local media.

*Award* – The WEA Human and Civil Rights Award for Community Service will probably be presented at the regular evening business meeting of the Board of County Commissioners. Staff will let council know as soon as a date is set.

6. NEW BUSINESS

*Peninsula Health Jazz Fundraiser* – Council members responded to Tom's request to fill a basket of goodies as an auction item. Members will make their own donations.

*Freedom Fun Banquet & Gala* – NAACP Bremerton will celebrate their centennial on June 20th

7. ADJOURNMENT approximately 7:15 pm.

**KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS**  
**Tuesday, June 9, 2009, 6:00 pm**  
**Training Room, 1195 Fairgrounds Road**

**Minutes**

1. CALL TO ORDER Imelda Moore called the meeting to order at 6:12 pm
2. ANNOUNCEMENTS/INTRODUCTIONS Carol Etgen announced that the Domestic Violence Task Force is sponsoring a community picnic at Evergreen Park, 5:00 pm, on July 28<sup>th</sup>. They are seeking volunteers for the 'Dunk Tank.'
3. APPROVAL OF AGENDA Tom Fairchild moved, Denita Harden-Patton 2<sup>nd</sup>. Motion passed.
4. APPROVAL OF MINUTES Carol moved; Denita 2<sup>nd</sup>, Motion passed.
5. OLD BUSINESS

*Conference* Tom has lined up Richard LeMieux, Major Jim Baker, and Pastor Art Spieght to serve on a panel discussing homelessness in Kitsap County. Dr. Doug Pelts and Barb Malich will do a separate session on medical care for the low income and poor. Donna Beegle has agreed to the financial terms offered and would like to speak between 1:00 and 3:00 pm. An enthusiastic discussion followed in regard to the timing of the event. Staff will provide a cheat sheet based on half hour increments.

*Advocacy* - The advocacy letter appeared in the Kitsap Sun as an op-ed piece.

*Youth Rally* – Imelda check on the dates and it appears that the Bremer Student Center and gym may be available on Friday, March 19<sup>th</sup>.

6. NEW BUSINESS

*BKAT Show?* Nancy Gray suggested that the council consider doing a monthly interview show on BKAT. A lively conversation ensued about the positive impacts of such an endeavor. Carol will check on the particulars.

7. ADJOURNMENT – Meeting adjourned at approximately 7:43 pm.