



KITSAP COUNTY
 614 Division St.
 Port Orchard WA 98366

Employee Name: _____

DEPARTMENT: COMMUNITY DEVELOPMENT AND PUBLIC WORKS
PHYSICAL REQUIREMENTS: ENGINEER 1 & 2, ENGINEERING SPVR,
TECH AND TECH ANALYST

Positions in this class typically require:

- Exposure to a variety of weather conditions while driving or conducting field work.
- Exposure to physical hazards from traffic, field site environment and construction equipment.
- Requires lifting/carrying/pushing/pulling various survey, inspection and testing equipment and materials up to 50 pounds (to 10% of time).
- Requires bending/stooping/climbing/twisting while traversing rough, undeveloped terrain or construction sites or while conducting inspections and surveys.
- Requires reaching, sitting, standing, mobility, and grasping; talking, hearing, seeing and repetitive motions.
- Work is performed primarily in an office environment with some field inspection work.
- Walking through, bend, stoop, and twist while traversing undeveloped terrain may be required to conduct field inspections.
- Reaching above and/or below shoulder, handling/grasping documents or equipment.
- Standing or sitting for long periods of time.
- Clear speaking and adequate hearing sufficient to communicate effectively and respond appropriately in-person and/or on the telephone.
- Vision sufficient to read source materials, plans, inspect community sites and see computer screen data.
- Environmental and physical hazards associated with construction sites.

PHYSICAL AND MENTAL DEMANDS

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
1. Walking			x			Alternates standing and walking when completing job tasks
2. Balance					x	
3. Lifting	-	-	-	-	-	
0-10 lbs.			x			Office supplies, paperwork, and files
11-20 lbs.		x				Survey, inspection and testing equipment
21-35 lbs.		x				"
36-50 lbs.		x				"
50 + lbs.		x				"



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Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
4. Carry	-	-	-	-	-	
0-10 lbs.			x			Office supplies, paperwork, and files
11-20 lbs.		x				Survey, inspection and testing equipment
21-35 lbs.		x				
36-50 lbs.		x				
5. Pushing/ Pulling	-	-	-	-	-	
0-10 lbs.		x				File drawers, office equipment, files
11-20 lbs.		x				Survey, inspection and testing equipment
21-35 lbs.		x				
36-50 lbs.		x				
6. Climbing		x				May periodically climb stairs
7. Twisting		x				Accessing files, office supplies and equipment
8. Reaching		x				"
9. Grasping		x				Office supplies, equipment, phone
10. Stoopng/ Bending		x				To access low filing cabinets/shelves
11. Sitting				x		
12. See/Hear/ Speak	-	-	-	-	-	
Sees Detail					x	Documents, computer screen
Color Discrim.					x	Files may be color coded
Visual Displays					x	Computer screen
Audible Signals					x	Supervisor's directions & phones if applicable



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Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
Oral Direction					x	Supervisor's directions and interaction with co-workers
13. Working Cond/Exp.	-	-	-	-	-	
Uneven Ground		x				On site evaluation
Work Outside		x				"
Work Inside					x	Office environment
High Elevations	x					
Moving Objects	x					
Slippery Surface		x				May encounter while performing on site evaluation
Wetness		x				"
Temp. Extremes	x					
Confined Spaces	x					
Special Clothing					x	Semi-professional attire, PPE when required
Vibration	x					
Use of Solvents	x					
Use of Detergent	x					
Chemical Contact	x					
Chemical Vapors	x					
Dust or Particles		x				Nuisance dust



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PHYSICIAN TO COMPLETE

SUMMARY DETERMINATION (Please check appropriate item)

- Worker can fully perform the job with no restrictions as of the date below.
- Worker requires restrictions to perform the job. The restrictions are described on the Physician's Estimate of Physical Capacities.

Physician Signature

Date

ADDITIONAL COMMENTS:
