

TASK	RELATIONSHIP
PRES	Speak for Yourself
Ask Questions	Listen Actively
Summarize	Gatekeeping
Polling	Compliment & Agree
80/20 Principle	Humor
Build Consensus	Process Check



What are we asking for?  
 Why is it important?  
 Is it realistic?

**MARCH 4<sup>TH</sup>, 2009 MINUTES**  
**BOARD OF COMMISSIONERS – MANAGEMENT TEAM**  
**WORK/STUDY SESSION**  
**8:30 AM**

**Attending: Charlotte Garrido, Chair, Steve Bauer, Commissioner, Nancy Buonanno Grennan, County Administrator, Burt Furuta, Director Personnel & Human Services, Chip Faver, Director Parks & Recreation, Larry Keeton, Director Community Development, Randy Casteel, Director Public Works, Jon Brand, Public Works, Dave Tucker, Public Works, R’Lene Orr, Administration Services, Opal Robertson, Commissioners, Deanna Erstad, Commissioners, Craig Adams, Information Services, Vivian Henderson, KAPO**

Anticipated Time

- 1. APPROVE MINUTES OF 02/25/2009** **8:30 – 8:35**

Minutes will be approved at next meeting

- 2. REVIEW OF AGENDA** **8:35 – 9:15**

**Employee of the Month – Charlotte asked if there is a list of people who have received EOM for the last couple of years? We should have some ongoing recognition for all past employees of the month. Nancy will get her a list.**

**Steve said when they get several nominations they should all be recognized. Charlotte recommended we find some way of displaying a lasting acknowledgement. Nancy suggested we could put a display in the lobby showing past Employees of the Month . Larry suggested that we do it during County Awareness Week which is the week of May 11<sup>th</sup>. Steve would still like to recognize each person nominated each month.**

**Discussion followed. Agreed that it gives us a chance to educate the public about the good work that county employees are doing. Suggested that different designations are created for types of recognition such as entrepreneurs. Nancy said we have a program separate from EOM, that provides for a number of areas. She will get a copy and bring it to the Board.**

Was agreed to recognize all 3 nominations next Monday. Charlotte would like to recognize one for entrepreneurial award. They also discussed recognizing citizen volunteer work.

Bert Furuta discussed the Personnel & Human Services contracts and resolutions on the 3/9/09 BOCC Agenda. He requested that item 2F be pulled from agenda and be rescheduled to an April meeting. Item 2H was pulled from agenda.

Randy discussed the Public Works contracts and resolutions on the agenda. Dave Tucker gave an overview of a grant from DOE to use for Markwick property stormwater management, wetlands and trails.

Larry Keeton discussed DCD items on the agenda.

R'Lene Orr discussed Administrative Services contracts on agenda. Contract with Economic Development Alliance was removed from the agenda.

Nancy discussed the resolutions for the Auditor's Office on the agenda.

Chip discussed the Parks and Recreation contract on the agenda. Charlotte and Steve would like more clarification on topographical survey of South Kitsap Regional Park. They also asked for plan showing schedule for work in the park.

Nancy discussed resolutions for appointment of citizens to advisory boards.

### 3. INFORMATION SHARING

9:15 – 10:15

Randy Casteel

- Discussed Transportation Improvement Board funding for Bethel Corridor – expires this year because the project hasn't moved to the construction phase.
- Dave Tucker and Randy discussed the interlocal with Port of Bremerton regarding Surface and Stormwater Management fees collected from Port property.

Chip Faver

- Discussed Central Kitsap Babe Ruth agreement for ball fields at fairgrounds complex.
- Illahee Preserve parking lot 80% complete
- Budget summit at next all hands meeting.
- Newberry Hill public meeting 3-18 facilitated by DNR. Kitsap Rifle and Revolver Club meeting this Friday regarding DNR property.
- Federal Trails Program grants are available. Will be applying for SK Park and Anna Smith Park.

Larry Keeton

- Stimulus package issues.
- Windmills in rural areas.
- Inspection meeting last week
- Advisory group meeting

- Meeting regarding Accessory Dwelling Units (ADUs)

#### **R'Lene Orr**

- Depts to have their stimulus lists to Shawn 3/5/09
- Tax Tools workshop

#### **Craig Adams**

- Problems in performance of system the last week.
- Working with timekeepers last week – will be deploying electronic paystubs this week.

#### **Bert Furuta**

- Status Report of Kitsap County Succession Planning
- Legislative Matter – Substitute House Bill 2295 stipulates that the number of regional support networks that may be established, range from a minimum of three to not more than 6. (DSHS reduce the number of regional support networks)
- Chemical dependency - Governor announced 50% cutback.

#### **Nancy Buonanno Grennan**

- CTED asked for annual designation as primary contact for economic development?

#### **Steve Bauer**

- Asked when budget update would be available.
- Sustainability – there are obviously some things we need to be working on, ie pervious surfaces

#### **FIVE MINUTE BREAK**

#### **4. BOARD DISCUSSIONS**

**10:20 – 12:00**

##### **Charlotte**

- Discussed definition of sustainability.
- She would like to see report of Board's expenditures each month.
- In putting stimulus information together, she needs an abbreviated version to give to legislators next week. Steve will get some information on the KCCHA issue to Charlotte also.

##### **Steve**

- Discussed pervious surfaces – retrofitting and new construction for county projects. Dave Tucker discussed the maintenance issue
- Chip discussed maintenance for sustainability and cost of maintenance for SK Park.

- **Larry talked about water resource issue – large amount of water in the county is being used for commercial landscaping.**
- **Steve expressed concern on county’s commitment to sustainability. Commissioners need to hear things county departments are doing.**
- **Randy discussed what PW is doing in regard to sustainability.**
- **Charlotte asked how often staff from various departments sit down together and talks about low impact development.**
- **Steve said county should be model for the public on how we do things.**
- **Larry talked about regional plans for stormwater, ie 3 different projects in Kingston could have been planned together. Steve expressed as we move ahead he would like to see a series of discussions with the Board regarding the process for refining the Stormwater policy.**
- **Retrofitting our road system and planning for new construction.**
- **Set some time aside some time for group to come back together to discuss this issue.**

Meeting was adjourned at 12:00