

Agenda**Rose Room – Silverdale Harrison Hospital****Tuesday June 21, 2016 6:30 PM – 8:00 PM**

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

Attendance: P – present E – absent excused U – absent unexcused

?	Name	Position	?	Name	Position
E	Laura King	D1 – P1		(vacant)	D3 – P1
E	Rob Purser	D1 – P2	E	Megan James	D3 – P2
E	Andrea Hendricks	D1 – P3	E	Imelda Moore	D3 – P3
P	Peggi Erickson, co-chair	D1 – P4		(vacant)	D3 – P4
P	Judy Arbogast	D2 – P1	P	Jeffrey Stelmach	At-large
P	Sonya Miles	D2 – P2	P	Marcie Mathis	At-large
P	Diana Foster	D2 – P3	E	Tracy Flood, co-chair	At-large
	(vacant)	D2 – P4	E	Rebecca Pirtle	County admin

Guests: (with contact info if they want to be contacted re: meetings)

- 1) **Call To Order (at 6:31)** We did not have a quorum so no motions or voting took place in the meeting.
- 2) **Approval Of Agenda**
- 3) **Old Business**
 - a. **Approval Of Minutes from May 2016 – postponed til July**
 - b. **Commissioner meeting update**
Peggi attended a commissioner meeting on June 13th. They had a moment of silence in the meeting for those killed in Orlando, Florida over the weekend. The meeting business was conducted briefly and then a public hearing on the Growth Management Plan. Peggi did not stay for the whole meeting.
The commissioner sign-up sheet was passed around and will be updated and sent out with minutes.
 - c. **Other KCCHR Activities Completed**
 - i. Pulse Vigil Bremerton – Jeff attended the vigil with Peggi, Laura, and Marcie. He felt it was good to have the community come together.
 - ii. Juneteenth tabling debrief – We collaborated with the Kitsap Social Justice Network. Jo Walter brought the canopy and Peggi brought the tables and chairs. Judy came to help also with her hubby.
 - d. **T-shirts update (Andrea via email)** – Andrea needs information from Laura, Diana and Rob. The color, style and size are needed.
 - e. **Business Cards update (Andrea via email)** – Andrea has all the information she needs for our business cards and the templates are being made by Erica and will be sent to Rebecca for printing.

f. LGBT Forum Update (Marcie, Andrea, Jeff) Friday, July 15, 5-7 PM, Eagles Nest

- i. A forum entitled "Solidarity through PRIDE: Exploring Intersectionality & Implicit Bias in our Community" and hosted by KCCHR (in association with Kitsap PRIDE) will be held on Friday July 15, 2016, from 5PM – 7PM at the Eagle's Nest at the Kitsap County Fairgrounds. Andrea, Marcie and Jeff are taking the lead on planning the event with the support of the council.
 - ii. A letter of invitation to the commissioners to the PRIDE forum was presented by Peggi. Some suggestions for changes were made. Peggi will update it, sign it and get Tracy to sign it and send it to Rebecca to present to the commissioners.
 - iii. (Andrea via email): Leah Kyaio has agreed to be our moderator. I have many invitations out to join the panel (NAACP, PFlag, Pride, Q-Center, kitsaptrans.org, Arlis Stewart, KSS) but haven't heard back from anyone but Leah at this point. Jeff is working on the Gender Justice League to see if we can get a panel member there. I'm hoping for 3-4 individuals on the panel. Please contact one or two people that may be interested - I need the help finding people! Request from Andrea: Does anyone have a way to contact Heather Purser to see if she'd like to be a panel member? I've been looking for contact information online and haven't been successful. [Rob provided Heather's number in a subsequent email.]
 - iv. Jeff thinks he can get the person from Gender Justice
 - v. Marcie asked the council to help with the July forum and we decided to ask everyone to bring store bought (for health dept. compliance) finger food to the event (hors d'oeuvres or cookies). Diana will bring plates and napkins. Peggi will call Rebecca and see if the county will provide drinks for the event. Peggi will bring some table cloths.
 - vi. Ideas for panelists should be sent to Andrea.
- g.** Although it was not discussed in the meeting, Andrea had sent out a doodle poll link in her email asking council members to sign up for tabling at the big PRIDE event on Saturday, July 16th at Evergreen Park. Please sign up. Here is the link <http://doodle.com/poll/qaferxhwbq5vkdx6>
- h. Social Justice Forum (September) (Peggi, Tracy, Imelda) Sat, Sept. 10 / 10-Noon Eagles Nest**
- i. Invitation letter template for organizations was passed out and reviewed by the group.
 - ii. List of Organizations was passed out and suggestions for additions given.
 - iii. Peggi will check with Andrea to see if Erica wants to do a better flyer.
 - iv. These documents will be updated and sent out to council and put on the google groups.
 - v. In our July meeting we will divvy up the org list and each person can contact several organizations. Personal connections will help.
- i. 2016 Conference Planning**
- j. This year's conference will be held on Friday, December 9th at OC. The theme is 'Implicit Bias'
 - k. We do have a partner – OC – for the conference. Finals are over on the 8th so we will have 3 classrooms plus class rooms in the Bremer Center. OC contact is: VP Damon Bell.
 - l. Sponsor letter template/ list of potential sponsors: Peggi passed out a letter template to send out to potential sponsors.
 - m. Peggi also passed out a Sponsor acceptance form tailored from last years. She recommended we have a Basic Sponsorship of \$100 as many organizations do not have very big budgets, and our costs will be lower this year. Most all of the sponsor money will be used for scholarships.
 - n. Each person on the council is asked to bring suggestions for three potential sponsors to the

next meeting. Each person will invite their sponsors, but we need to cross check our ideas so one sponsor does not get 2 letters from different people.

- o.** Letters sent to sponsors will include: letter to sponsor tailored from template, KCCHR brochure (with mission, vision, etc.) and a sponsor acceptance form.
- p.** We need to discuss tables as there is not a lot of room. Peggi took the table designation off the sponsor sheet.
- q.** Peggi handed out a DRAFT Program Schedule for the conference going from 9 AM to 4 PM. Judy was asked to contact South Kitsap and see if this schedule would work for them. It would be OK if the youth need to catch a bus before 4. We can arrange a special activity for them in the late afternoon if needed.
 - i.** The council members suggested the addition of a 10 minute break in the morning. Peggi will carve a few minutes off morning activities to accommodate a break.
- r.** Peggi talked to Harriet Bryant at Juneteenth and asked if her PYA group might like to do a reading of the Universal Declarations of Human Rights to open the conference. Harriet thought it might be a great project, so Peggi is going to scan the book and send it to Harriet.
- s.** Keynotes:
 - i.** When to invite – now that the venue and date are confirmed Peggi and Tracy can invite the keynotes. Tracy will invite Dr. Gordon and Peggi will invite Dr. DiAngelo. They will both speak about justice/ racism/ white fragility. If one of our keynotes cannot come Peggi suggests we get someone to come who can talk about Gender Justice as that is a really relevant topic this year.
- t.** Panels
 - i.** Intergenerational Panel – need someone to organize this panel. General working title: “How does Implicit Bias Show up in our Lives”. (or should it be in our Community?) We need panelist ideas.
- u.** Proposals for Sessions
 - i.** Proposal form / Link on website for proposals to be sent - Peggi is going to contact Rebecca to see if we can have an online form for the workshops (like OC did) that gets mailed to us. If not we will update the one from last year. And put it on the website.
 - ii.** Peggi has been thinking about sessions and has the following ideas:
 - 1.** Implicit Bias against the Disability Community – Access There is an access person at OC
 - 2.** Implicit Bias against Mentally Ill - DRC has an advocate
 - 3.** Implicit Bias against the LGBTQ+ community
 - 4.** Implicit Racial Bias (keynotes)
 - 5.** Implicit Bias against the homeless – Terry Schroder, KCR
 - 6.** Implicit Bias against the tribes – Barbara Lawrence
 - 7.** Implicit Bias against the incarcerated/formerly incarcerated – Re-entry Tarra Simmons / D. Green
 - 8.** Restorative Justice – Sue Miglino DRC
 - 9.** Implicit Bias against Immigrants
 - 10.** Implicit Bias toward Pacific Islanders (woman who was on panel last year)
 - 11.** Veterans Support
 - 12.** Youth – Role Models to overcome Bias (Dr. Gordon)/
 - 13.** Youth – Creativity as a way to express impact of bias

- iii. We need to get the workshop form ready for use so we can invite lots of people and groups to submit workshop proposals.
- iv. [not covered] Who will be on the Review committee?
- v. [not covered] Who would like to draft some Criteria for workshops
- v. Special Features
 - i. Storyteller / Reading HR Declaration / Arts / Spoken word
 - 1. We could ask Barbara Lawrence for storytelling
 - 2. Asia Renee told Peggi she would do Spoken Word (lunch)
- w. Linda Gabriel awards work – Would like someone to take leadership on this with council support
- x. [not covered] Updates to work plan dates.

4) New Business

a. Upcoming events for calendar

- i. OC Diversity conference – June 23 - 24
- ii. PRIDE related forum – Eagles Nest July 15 5-7 PM
- iii. PRIDE festival – Evergreen Park – July 16 11 AM – 5 PM
- iv. KCCHR Social Justice Forum – Sept 10. 10-Noon

5) Adjourn (at 8:02)