

Kitsap County Council for Human Rights
Tuesday, September 15, 2015 6:30 pm
Iris Room – Harrison Medical Center - Silverdale, WA

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

PRESENT: Andrea Hendricks, Lauren Hill, Marcie Mathis, Diana Foster, Peggi Erickson, Tracy Flood, Imelda Moore, Todd Haltiner and Judy Arbogast.

ABSENT: Rob Purser, Laura King, Dave Dixon, Clint Brown and Anthony Strickland.

MINUTES

1) CALL TO ORDER – 6:38 p.m.

2) APPROVAL OF MINUTES

- a. Motion to approve both minutes and agenda made by Diana, seconded by Lauren and was approved by all. Motion passed.

3) APPROVAL OF AGENDA

- a. See above

4) OLD BUSINESS –

- a. STTP (School-to-prison Pipeline) Forum – Tracy w/ Peggi assisting
 - i. Tracy is meeting with the prosecutor later this week and hopes to involve the Bremerton School District. NAACP not ready to co-host until November but we're shooting for an October forum.
 - ii. Tracy provided dates – Andrea will contact Rebecca for availability of county space. Imelda will follow up with OC for their space availability.
- b. Kitsap County Fair
 - i. Doodle confusion with schedule – next year everyone needs to clearly understand how to work the website when editing assignments.
 - ii. Our slogan "Acceptance Without Exception" concerned several people who spoke with Lauren because they read it as implying we accept everyone, including ISIS. We will look at possibly updating our slogan.

5) NEW BUSINESS –

- a. Officer Nomination Committee
 - i. Diana nominated Peggi Erickson and Tracy Flood to be co-chairs of the council in 2016. Judy seconded the motion. All were in favor, motion passed.
- b. Councilor Attendance
 - i. The council briefly discussed Rob's attendance and quickly decided to table the discussion until next month in the hopes that Rob will be able to

be reached via phone by Andrea and/or attend the next meeting.

c. Youth At-Large Position

- i. Youth need to be 16 years of age, with parental permission. If we add this position our bylaws will need to be updated and approved. The council has decided to test the interest level by using the conference evaluation form. If there is an interest in the position, our bylaws will be updated at our January retreat and submitted for approval.

6) CONFERENCE

a. Opening Introductions

- i. MC vs Everyone

b. Panel Discussions

- i. Adult Panel – Coordinating Councilors are Imelda and Diana
 1. Imelda and Peggi are both interested in sitting on the panel
 2. Theme will center on past issues and stories of human rights issues in Kitsap.
- ii. Youth Panel – Coordinating Councilor is Tracy
 1. Tracy hopes to get youth from OC involved in the panel but does have a backup plan if needed.

c. Keynote

- i. DiAngelo cancelled due to illness.
 1. Tracy may have an alternate keynote presenter.
 2. Imelda – Cultural Competency may be an option
- ii. Erica will be asked to create a custom card for us to sign at the next meeting and send on to Robin.

d. Break-outs

- i. Peggi – white privilege
- ii. Lauren – Scarlet Road
- iii. Andrea – Transgender and KSS/Q Center youth session
- iv. Dave – Homeless
 1. Council continues to express concern to have representation from both secular and religious organizations
- v. Judy – Kitsap Immigration

e. Banner – Rebecca has the banner

f. Decorations

- i. May use the Oyster Room to set up Paintings and/or Hidden Histories easles.
- ii. Katrina paintings might not be available; however another set of social justice paintings have been offered if that is the case. Peggi is working on this.

7) CALENDAR OF EVENTS

a. KCCHR Meeting – Tuesday, October 20th, 2015 – 6:30p in the Iris Room, Harrison Medical Center in Silverdale

b. 25th Annual Human Rights Conference – Friday, December 4th, 8:00-3:00

8) ADJOURN – 7:30p