

Kitsap County Council for Human Rights
Tuesday, October 20, 2015 6:30 pm
Iris Room – Harrison Medical Center - Silverdale, WA

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

PRESENT: Lauren Hill, Rob Purser, Peggi Erickson, Tracy Flood, Clint Brown, Anthony Strickland, Imelda Moore, Dave Dixon, Sonya Miles, Laura King, Todd Haltiner and Judy Arbogast.

ABSENT: Andrea Hendricks, Diana Foster, and Marcie Mathis.

MINUTES

1) CALL TO ORDER – 6:30 p.m.

2) APPROVAL OF MINUTES

- a. Motion to table the minutes due to too few members from previous meeting present at beginning of meeting – motion Judy, seconded by Imelda, all in favor. Motion passed.
- b. **APPROVAL OF AGENDA**
- c. Approval of agenda, motion made by Imelda, seconded by Judy and was approved by all. Motion passed.

3) UPDATE FROM COUNTY –

- a. Tickets are now on sale – Imelda mention that the \$6 registration fee is popping up on tickets. We may need to adjust ticket prices if that's the case. During registration, she was also asked for a t-shirt size, members were not aware of that option.
- b. Promotional articles – Dave spoke with Sound Publishing earlier in the year and they said they would run an article/ad for us for free again. He is checking the status and will report back next meeting.

4) OLD BUSINESS –

- a. STTP (School-to-prison Pipeline) Forum – Tracy w/ Peggi assisting
 - i. No update from Peggi, Tracy not present

5) NEW BUSINESS –

- a. Councilor Attendance discussion-
 - i. Discussion was had, as a group, everyone decided that we are all busy, and are volunteering. The decision was made to not move forward with recommending removal of members at this time. As long as the members are engaged and want to continue being involved, we will continue to work with them.

- b. T-shirt Redesign-
 - i. We reviewed the designs, and there were two designs that stood out as favorites, but if we are looking to incorporate the new/modified slogan, we would prefer to hold off on ordering until we have an opportunity to choose a new slogan. There was an idea for the H.E.A.R.T. design (mentioned below) to be incorporated into the design. Erica said that should be possible. Newer members requested to view our last design, Tracy and Lauren agreed to bring last year's shirt next meeting.
- c. Slogan discussion-
 - i. The majority of the group favored the slogan (Helping Educate Acceptance, Respect & Tolerance) The acronym for which would be H.E.A.R.T.

6) CONFERENCE

- a. Opening Introductions
 - i. Rob agreed to lead the opening and introduction for Leonard. Other members agreed to introduce the speakers they are proposing.
- b. Panel Discussions
 - i. Adult Panel – Coordinating Councilors are Peggi, Tracy, Imelda
 - 1. Looking to ask Pat Thomas, Tracy to speak to others at OC for panel.
 - 2. Theme will center on past issues and stories of human rights issues in Kitsap.
 - ii. Youth Panel – Coordinating Councilor is Tracy
 - 1. Tracy hopes to get youth from OC involved in the panel but does have a backup plan if needed.
- c. Keynote
 - i. Tracy to provide info at planning meeting. Cheryl Nunez has been confirmed - topics will be Diversity in Education, Affirmative Action, Title 9, McCleary Decision
- d. Break-outs
 - i. Peggi – white privilege – will submit a RFP
 - ii. Lauren – Scarlet Road has responded, they are definitely interested in hosting a breakout session. One founder is out of town, another is trying to work it into the schedule as they have their major fundraising gala that night. The contact said they would respond ASAP. They have the RFP paperwork. They may also be interested in participating in the panel discussion if needed.
 - iii. Andrea – Kitsap Safe Schools has confirmed a breakout session called “Youth Violence and Suicide: Before, During, and After.” No update from trans.org.
 - iv. Dave/Judy – Immigrants in Kitsap – working with contact to schedule
 - v. Tracy – Talking to Karen Vargas to coordinate another breakout session with her students
 - vi. The Gabriel Award nominations -
- e. Banner – Rebecca has the banner
- f. Decorations
 - i. May use the Oyster Room to set up Paintings and/or Hidden Histories easels.
 - ii. Katrina paintings are not available; however another set of social justice

paintings have been offered. Peggi is working to schedule time to view the new set.

7) CALENDAR OF EVENTS

a. KCCHR Meeting – Tuesday, November 17, 2015 – 6:30p in the Iris Room, Harrison Medical Center in Silverdale

b. 25th Annual Human Rights Conference – Friday, December 4th, 8:00-3:00

8) ADJOURN – 7:58p