

Kitsap County Council for Human Rights
Tuesday, May 19, 2015 6:30 pm
Iris Room – Harrison Medical Center - Silverdale, WA

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

PRESENT: Dave Dixon, Lauren Hill, Anthony Strickland, Judy Arbogast, Marcie Mathis, Peggi Erickson, Imelda Moore and Diana Foster.

ABSENT: Andrea Hendricks, Tracy Flood, Laura King, Rob Purser and Tom Bailey.

MINUTES

- 1) **CALL TO ORDER** – 6:30 p.m.
- 2) **APPROVAL OF MINUTES** - Peggi made a motion to approve the February and April minutes. Diana seconded the motion. All voted in favor – motion passed.
- 3) **APPROVAL OF AGENDA** - Peggi made a motion to approve the agenda with a correction to the months listed. We changed “Both March and April’ to “Both February and April” because our March meeting was canceled. Anthony seconded the motion. All voted in favor – motion passed.
- 4) **UPDATE FROM THE COUNTY** –
 - a. Attendance Policy – Discussion of the attendance policy included the specifications set forth in the by-laws. An amendment may be warranted to allow notice to be given via email when a council member is unable to attend. The decision was to move forward with everyone having a clean slate and enforcement will officially begin as of June 1, 2015. Peggi made a motion to enforce the attendance policy, Judy seconded the motion. All voted in favor – motion passed.
 - b. Follow-up Forum – There is a push to get a follow-up forum scheduled by the end of summer. Suggestion was made to include past forum speakers and include resources for local mentorship programs. Imelda will follow up with Tracy to work out the details. The Eagles Nest is a preferred location, Tracy and Imelda to check with Rebecca regarding availability.
- 5) **OLD BUSINESS** –
 - a. Gabriel Award – Dave has not had luck with writing a description for the award. The question was posed, is there an official nomination form to use for individuals or businesses who have shown commitment to Human Rights? It might be useful to send the nomination information via email to people who have attended previous Human Rights Conferences.
 - b. Archives Visit - Dave and Judy will follow up with Rebecca to schedule time to visit the archives for more inspiration. Lauren will provide Rebecca’s contact information to Dave and Judy.
- 6) **NEW BUSINESS** –

- a. Debrief on GIRLVOLUTION 2015 – Laura absent

7) CONFERENCE

- a. Judy – following up on unfair employment practices and will speak with Carter's Chocolates about sponsorship.
- b. Lauren – Still working on the Suicide Prevention information. Spoke with Victoria Ahlfors from The Scarlet Road, which is an organization that advocates and works with victims of sexual exploitation. Victoria would be interested in speaking at the annual conference. Will also contact SK Rotary about sponsorship.
- c. Peggi – will contact Bainbridge Island Rotary and speak with Rob about reaching out to the Suquamish and S'Klallam tribes. Also presented a bio for Dr. Robin DiAngelo as a keynote speaker proposal. Dr. DiAngelo requires an honorarium as policy and we would need to discuss the fee. In order to secure her services as soon as possible, it was suggested to conduct our discussion via email.
- d. Diana – following up on suggestion for topic of inmates with mental health diagnoses, will also reach out to Haggen regarding sponsorship opportunities.
- e. Imelda – following up on Cultural Competence speaker.
- f. Panel ideas– One suggestion was having past council members to participate in a panel. Also, including NAACP to discuss the history of Kitsap area.
- g. Forum ideas – Peggi suggested topic Broken Treaties lecture to coincide with Native American Heritage Month.
- h. Request for Proposals – Andrea presented RFPs for review and will edit based on feedback. Copies were handed out during the meeting; extras will be available at June meeting.
- i. Save The Date – available during meeting, extras will be available at June meeting.

8) CALENDAR OF EVENTS

- a. Identity Conference at Olympic College Tuesday, May 26-Thursday, May 28
- b. Olympic College Diversity Conference – Thursday, June 25- Friday, June 26
- c. Kitsap Pride – Evergreen Park, Saturday, July 18 12:00-5:00
- d. Kitsap County Fair and Stampede – August 26-30 10:00-10:00 – suggested setting up a Doodle to ensure coverage during all shifts
- e. 25th Annual Human Rights Conference – December 4 8:00-3:00

9) ADJOURN – 8:00 pm