

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

**Attendance:** P – present E – absent excused U – absent unexcused

?	Name	Position	?	Name	Position
E	Laura King	D1 – P1	U	Clint Brown	D3 – P1
U	Rob Purser	D1 – P2	P	Megan James	D3 – P2
P	Andrea Hendricks	D1 – P3	P	Imelda Moore	D3 – P3
P	Peggi Erickson, co-chair	D1 – P4		(vacant)	D3 – P4
P	Judy Arbogast	D2 – P1	P	Jeffrey Stelmach	At-large
P	Sonya Miles	D2 – P2	E	Marcie Mathis	At-large
E	Diana Foster	D2 – P3	P	Tracy Flood, co-chair	At-large
	(vacant)	D2 – P4	E	Rebecca Pirtle	County admin

Guests: Data Logan

**1) Call To Order occurred at 6:33**

**2) Approval Of Agenda**

Item Youth Rally was added to the agenda. Judy moved to approve amended agenda, Jeffrey 2<sup>nd</sup>. Unanimous approval of agenda. No abstentions.

**3) Old Business**

**a. Approval Of Minutes from February 2016** - Judy moved to approve February minutes, Jeffrey 2<sup>nd</sup>. Unanimous approval of February minutes. No abstentions.

**b. T-shirts update (Andrea)**

We previously decided each council member will pay for their own t-shirts and sweatshirts. You can order as many as you like.

**Everyone** on the council needs to go to <http://kitsapscreenprinting.com> and pick out the shirt(s) they want and the color they want and send the item number(s), color(s) and size to Andrea.

**Peggi** will talk to Rebecca about how we are each to pay for our shirts.

Data asked if the motto was being changed and we told him that we are not going to change the motto because it requires updating banner, logo, etc. We are staying with “Acceptance Without Exception”.

**c. Proposal for OC Diversity Conference**

**Tracy** said she would present at the OC Diversity Conference on behalf of the KCHHR if we would like her to. Proposals are due April 7 and the conference is June 23/24. Jeffrey moved that the council support Tracy as the KCCHR representative and presenter at the OC Diversity Conference. Andrea second. Proposal passed unanimously. No abstentions.

**d. 2016 Conference – Update (from Tracy) and Discussion**

Tracy talked to the food service people at OC to see if they could provide similar food if we moved the 2017 Kitsap Human Rights Conference to OC (from the Bremerton Conference Center which is quite expensive). The catering director told Tracy a continental breakfast and

hot buffet lunch could be provided for \$12/ person. This would probably be our only costs if OC partners with the Human Rights Council on the Conference. Otherwise we would have a facilities fee, which would still represent substantial savings. With this plan, we will be able to lower the ticket price to the conference, and offer more scholarships. We will be able to expand the number of workshops available as we would not be limited to 3 at a time, and we could lengthen the workshops as well. We could run until 4 PM also. Using this venue will also build collaborative relationship with OC.

Andrea moved that we proceed to secure Olympic College as a venue for the 2017 Human Rights Conference. Sonia second. Passed unanimously. No abstentions.

We have the theme Implicit Bias. We are inviting Dexter Gordon from the University of Puget Sound to be a keynote at the conference. The conference date will be Friday Dec 9<sup>th</sup>, the day after school ends, if possible. That is also the day before Human Rights Day.

**e. Youth Rally**

Judy provided an update on the schedule of workshops for the Youth Rally which will take place on Friday, March 25<sup>th</sup> at OC Bremer Student Center. There will be a play called Laramie, discussions on LGBT Suicide Prevention, and other great workshops. Schools from around Kitsap County send students. Volunteers are still needed and you can email Arlis Stewart [arlisstewart@gmail.com](mailto:arlisstewart@gmail.com) to volunteer. To volunteer you should come at 7 AM.

**f. Recent events in Kitsap – reporting out**

The Kitsap Interfaith Network held the first in a series of events whose goal is to “build a beloved community in Kitsap”. The event was entitled “Standing Up for Racial Justice” and featured Bremerton Police Chief Strachan. There was a candlelight walk after the talk. More events to follow.

**4) New Business**

**a. Forum: Education Event with NAACP (Tracy)**

The KCCHR is partnering with the NAACP to put on an education forum at Olympic college on April 21 at 5:30 PM. They have invited the Kitsap School Superintendents to participate in a question and answer session with the community as a follow-up for the school-to-prison pipeline forum held in 2014 at Long Lake. The council can assist by creating a Facebook event, and helping to spread the word using our network. Andrea will create the FB event and put a post about it on the KCCHR Facebook page.

**b. Social Justice Organization Forum update (Imelda)**

At our retreat, Clint volunteered to organize a forum and invite various social justice organizations around Kitsap County and the police to give short presentations on their work. Since we have the upcoming Education forum with the NAACP in April and an LGBT forum in summer, the timing for the Social Justice Organization forum will be early September. Imelda said that OC can provide a space for the forum.

**c. LGBT Forum**

Andrea and Marcie and Jeff are organizing a community discussion on LGBT issues in Kitsap in coordination with Kitsap Pride events in July. Since it will be summer they are thinking that Long Lake would be a good setting as the discussion can take place inside and then people can move outside for a picnic.

**d. Commissioner Meetings Sign-ups**

Peggi circulated a sign-up sheet for commissioner meetings as a follow-on to the discussion at the retreat of having members of the KCCHR attend commissioner meetings and build

relationship with the commissioners and report back to the council on any human rights issues that are discussed and/or decided on. The sign-ups will be at the bottom of the agenda/minutes and will updated as people volunteer (see end of this document.)

**e. 2016 Work Plan (Peggi)**

Peggi presented a work plan (attached) with tasks for forums, the conference and housekeeping items for the year. The forum tasks will be addressed by the Forums committee. There will be a Conference committee also, which Peggi volunteered to chair. **Peggi** will send out a meeting invitation to the whole council and set up alternate meetings for the group, probably on Tuesday evenings 2 weeks following the regular council meetings. **Peggi** will fill in draft dates on the plan based on the previous forum conversation, and add strawman dates for conference tasks and send out plan to group.

**f. Upcoming events for calendar**

- Kitsap Interfaith Network is hosting an anti-racism workshop by anti-racist organizer, Chris Crass on May 7.... More to come on that.

- Data mentioned that there will be an upcoming racial justice event in Burien

- There is a series of diversity discussion panels this year at OC. The last 2 are:

**Panel #5: Black Lives Matter vs. All Lives Matter: Why It Matters**

**Discussion:** How is language politically relevant for countering anti-black racism?

**Date:** Tuesday, April 19, 2016 Time: 2:00 pm-3:30 pm

**Location:** North & South Conference Room, Bremer Student Center

**Panel #6: Transgender People of Color at the Center: Liberation for All**

**Discussion:** How is upholding the lives of transgender people of color liberating for all families?

**Special Guest:** Isa Noyola, Program Manager at Transgender Law Center, San Francisco, CA

**Date:** Tuesday, May 24, 2016 Time: 2:00 pm-3:30 pm

**Location:** Multicultural Center [Bremer Student Center, Room 117]

**5) Adjourned at 7:59** (moved by Tracy; seconded by Sonja. Unanimous, no abstentions)

## Human Rights Council Coverage of Commissioner Meetings

Kitsap County Council for Human Rights

Kitsap County Commissioners Meetings are 2nd and 4th Mondays at 5:30 PM

KCCHR members - sign-up to attend a meeting

Date	HRC Member
Monday, March 28, 2016	Judy Arbogast
Monday, April 11, 2016	Jeff Stelmach
Monday, April 25, 2016	
Monday, May 09, 2016	
Monday, May 23, 2016	
Monday, June 13, 2016	
Tuesday, June 28, 2016	
Monday, July 11, 2016	
Monday, July 25, 2016	Jeff Stelmach
Monday, August 08, 2016	
Monday, August 22, 2016	
Monday, September 12, 2016	
Monday, September 26, 2016	
Monday, October 10, 2016	Jeff Stelmach
Monday, October 24, 2016	
Monday, November 14, 2016	
Monday, November 28, 2016	
Monday, December 5, 2016	
Monday, December 12, 2016	