

Kitsap County Council for Human Rights
Tuesday, June 16, 2015 6:30 pm
Iris Room – Harrison Medical Center - Silverdale, WA

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

PRESENT: Dave Dixon, Judy Arbogast, Peggi Erickson, Lauren Hill, Imelda Moore Tracy Flood, and Anthony Strickland.

ABSENT: Andrea Hendricks, Diana Foster Marcie Mathis, Laura King, and Rob Purser.

MINUTES

- 1) **CALL TO ORDER** – 6:33 p.m.
- 2) **APPROVAL OF MINUTES** - Peggi made a motion to approve the May minutes. Imelda seconded the motion. Tracy abstained. All others voted in favor – motion passed.
- 3) **APPROVAL OF AGENDA** – Tracy asked to have NAACP Dinner added. Peggi made a motion to approve the agenda with the announcement addition. Judy seconded the motion. All voted in favor – motion passed.
- 4) **UPDATE FROM THE COUNTY** – Did not have any new information to share.
- 5) **OLD BUSINESS** –
 - a. Follow-up Forum – Tracy is trying to coordinate for a STPP follow-up forum for late September or early October. She will reach out to Rebecca to check availability, hoping for Long Lake.
 - b. Attendance Policy -Recap – There was a request to allow people to attend by phone or Skype if someone is unable to attend. We would like to discuss this at the July meeting.
 - c. Gabriel Award – Dave and Judy were able to look through two boxes of materials in the archives. They found a list of past award recipients and thought it might be night to honor those previous recipients on our website or showcased somehow. Still working on the written description.
 - d. Archives Visit - Dave and Judy met with Rebecca to begin searching the archives for Wall of Fame/Gabriel Award recipients.
 - e. Debrief – Identity Conference at OC – no debrief, no one was able to attend.
- 6) **NEW BUSINESS** –
 - a. Kitsap County Employment Practices – Housing discrimination could be presented in a tool kit format for either retreat or other event. There is a Cultures Connecting conference in Seattle, those interested can talk to Peggi for details.
 - b. RFP Keynote Speaker – Motion was made by Peggi to name Robin DiAngelo, PhD. As our keynote speaker with a small honorarium and a table to sell merchandise. Tracy seconded the motion. All in favor.
 - c. NAACP Freedom Fund Banquet June 27th at Kitsap Golf & Country Club.

Speaker will be Justice Steven Gonzalez. Registration is \$65 per person, if interested, let Tracy know.

7) CONFERENCE

- a. Follow-up from last meeting - Bainbridge Island Rotary does not sponsor conferences.
- b. Peggi called Rob but has not heard back yet. She is also looking at speaking with Town & Country.
- c. Idea to include Leonard Forsman regarding Broken Treaties

8) CALENDAR OF EVENTS

- a. Olympic College Diversity Conference – Thursday, June 25- Friday, June 26
- b. Kitsap Pride – Evergreen Park, Saturday, July 18 12:00-5:00
- c. Kitsap County Fair and Stampede – August 26-30 10:00-10:00 – suggested setting up a Doodle to ensure coverage during all shifts
- d. 25th Annual Human Rights Conference – December 4 8:00-3:00

9) ADJOURN – 8:00 pm