

Kitsap County Council for Human Rights

notes from meeting:

Members Present: Peggi Erickson; Marcie Mathis; Anthony Strickland; Imelda Moore; Laura King; Judy Arbogast;

After introductions we briefly talked about our goal and forums of the past.

Without a quorum and with 2 new members we dispensed with voting on previous minutes.

We discussed contacts made and possible speakers/forum participants for the December Conference: [we are unable to pay presenters but they do not pay for the conference or for their meals] We were reminded that we want to focus on having action plans for people to be able to take with them for continuing to work on issues after the conference.

- Imelda has talked with Sam Morgan who will speak on cultural competency
- Peggi knows a professor of white studies whom she will contact; Robin DiAngelo has done workshops for the City of Seattle;
- Anthony has contacted Nancy Ameday (sp?) about doing a session on advocacy;
- Karen Vargas's students did displays for a history event at the Admiral Theater; should we contact her for art for the conference?
- It was suggested that Tracy do a panel on youth justice;
- Laura has an idea for nurse/family programs; she will contact a professor she knows at UW; also discussed the idea around inequities in the health care system;
- will there be a speaker on the trans population?
- Judy has talked with Ray Garrido on immigration concerns and assistance; there is a problem with unfair treatment of immigrants by some employers;
- Peggi has been talking to and learning from Carol Estes about the juvenile justice system in Kitsap County; there are re-entry programs for people coming out of jail;
- Judy has talked with Val about the mentor programs in SK and is looking for others to participate in a panel on mentoring programs in the area; she will follow up on suggestions to look at the County Volunteer Program and the Youth Academy mentoring program; The Kitsap Food Coop also does some mentoring;

Imelda shared about the youth rally at Olympic College. Our team helps sponsor the program but Arlyss and the Safe School Network do the work of searching for funding and putting it together with the school teams.

We looked at the T-shirt designs and decided that we like the print in upper and lower case like on the orange shirt. *QUESTIONS:* Will we be ordering different colors and sizes? When does the order need to be made to get T-Shirts for the Viking Fest Parade? Who is doing the ordering?

OTHER QUESTIONS: What are the logistics for the Viking Fest Parade? What time do people need to be in Poulsbo? Where do we meet? Is there a banner to carry? Are there other specifics we need to know to participate?

Further discussion about the Dec. Conference:

- We made a guess about what "people first language" means. We suggest that it be clarified briefly on the request for proposal.
- It might be good to add to the RFP form what comes with the conference for the speaker(s). [meal, free admission, etc]
- Peggi knows of a local artist who has a series of works on Katrina - this is the 10 year anniversary - she is willing to ask him if he would display his art at the conference;
- We can start handing out the save the date signs.
- We will start getting commitments from speakers and panel forum participants.
- We can also look for possible sponsors who are willing to support the conference.

There is a diversity conference in Bremerton at OC June 25 and 26. Peggi will be one of the presenters. People who have attended in the past speak highly of it.

Newest members of the committee will email Rebecca for name tags.

Meeting adjourned: 7:40 pm
Minutes by Judy Arbogast