



## KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS 2016 WORK PLAN

**Meeting Days, Time and Location:** 3rd Tuesday of each month at 6:30pm, location Rose Room, Harrison Hospital  
**Advisory Group Staff:** Rebecca Pirtle  
**Advisory Group Co-Chairs:** Tracy Flood and Peggi Erickson  
**Advisory Group Vice-Chair:** none

### Advisory Group Purpose/Mission Statement

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

2016 Goal	Status (Planned, In Progress, Ongoing)	2016 - 2017 Priority Level (High, Moderate, Low)	Comments/Coordination (who is coordinating)
<b>TIER 1: HIGH PRIORITY</b>			
1. 2016 Human Rights Conference	In Progress	High	<ul style="list-style-type: none"> <li>- Subject: Implicit Bias</li> <li>- Title (TBD)</li> <li>- Establish financial committee to forecast scholarships, sponsorships, and costs of getting credit for teachers and attorneys.</li> </ul>
2. Community Outreach	In Progress	High	<ul style="list-style-type: none"> <li>- Focus on fostering partnerships with other agencies/groups in our community (community outreach committee volunteers: Jeff, Sonya, Marcie, Andrea (chair) ) This will also increase visibility of Council.</li> <li>- Establish separate committee for student liaisons</li> <li>- Update brochure / business cards / materials for 2016</li> </ul>

<b>2016 Goal</b>	<b>Status</b> (Planned, In Progress, Ongoing)	<b>2016 - 2017 Priority Level</b> (High, Moderate, Low)	<b>Comments/Coordination</b> (who is coordinating)
3. Forums	In Progress	High	<ul style="list-style-type: none"> <li>- Plan for 3 forums: Who's Who in Human Rights in Kitsap, Law Enforcement, and Pride (July). There may be a possible 4<sup>th</sup> forum.</li> </ul>
4. Internal Communications	In Progress	High	<ul style="list-style-type: none"> <li>- Increase participation/visibility/attendance at commissioner meetings (2<sup>nd</sup> and 4<sup>th</sup> Mondays at 5 PM)</li> <li>- Create sign-up sheet for council members to indicate which commissioner meetings they can attend.</li> </ul>

<b>TIER 2: MODERATE PRIORITY</b>			
5. Event Presence	Planned	Moderate	<ul style="list-style-type: none"> <li>- Update our visual display to match conference theme</li> <li>- Plan to attend community events, including but not limited to: Viking Fest Parade, Whaling Days Parade, Juneteenth Celebration, OC Diversity Conference, Kitsap Pride, Kitsap County Fair and Stampede, and tribal events.</li> <li>- Look into more involvement with annual MLK Jr celebration</li> </ul>
6. Youth Rally 2016	Ongoing	Moderate	<ul style="list-style-type: none"> <li>- Continue to endorse the youth rally</li> <li>- Support the youth rally on March 25th through volunteering on their planning committee and assisting at the event</li> <li>- Councilor serving as our liaison (Imelda)</li> </ul>
7. Team Building	Ongoing	Moderate	<ul style="list-style-type: none"> <li>- Annual Retreat to create 2016 work plan</li> <li>- Prep for the this year</li> <li>- Prep for the 2016 conference</li> </ul>

<b>FUTURE GOALS</b>			
<b>Goal</b>	<b>Status</b>	<b>2016-2017 Priority</b>	<b>Comments</b>
8. Fall Retreat	Planned	Low	- Begin prepping for 2017 conference

<b>GOALS COMPLETED OR DELETED</b>			
<b>Goal</b>	<b>Status</b>	<b>Year</b>	<b>Comments</b>
The 23 <sup>rd</sup> Annual Human Rights Conference – The Ally is YOU! Inspire – Empower - Unite	Completed	2013	- Most attended conference ever resulting in extra funds. Youth very involved and inspired – wish to be included next year as well. Extra funds will be used for future KCCHR events.
Forum – Continuing The Conversation Beyond Trayvon: What Every Youth Should Know	Completed	2014	- Joint forum held with the help of the Bremerton Chapter of the NAACP. Began a dialogue with the community in an effort to educate them on the issues young people face today.
Forum – Understanding The School to Prison Pipeline	Completed	2014	- Forum held to better educate the community on the school-to-prison pipeline and help engage them in our upcoming conference.
The 24 <sup>th</sup> Annual Human Rights Conference: Breaking The School-To-Prison Pipeline – Changing The Flow For Our Youth	Completed	2014	- Well attended conference resulting in extra funds which will roll over for next year’s materials and conference.
The 25 <sup>th</sup> Annual Human Rights Conference: Human Rights; Where We’ve Been, Where We’re Going	Completed	2015	- Well attended conference resulting in extra funds which will roll over for next year’s materials and conference.