



KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS 2015 WORK PLAN

Meeting Days, Time and Location: 2nd Tuesday of each month at 6:30pm, location TBD

Advisory Group Staff: Rebecca Pirtle

Advisory Group Chair: Andrea Hendricks

Advisory Group Vice-Chair: Lauren Hill

Advisory Group Purpose/Mission Statement

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, sexual orientation, disability or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

2015 Goal	Status (Planned, In Progress, Ongoing)	2014-2015 Priority Level (High, Moderate, Low)	Comments/Coordination (who is coordinating)
TIER 1: HIGH PRIORITY			
1. 2015 Human Rights Conference	In Progress	High	- Title: "Human Rights in Kitsap County – 1990 to Present and Beyond– <i>How Far We've Come, Where We Need To Go</i> "
2. Community Outreach	In Progress	High	- Focus on fostering partnerships with other agencies/groups in our community
3. Forums	In Progress	High	- Plan for 2-3 forums

2015 Goal	Status (Planned, In Progress, Ongoing)	2014-2015 Priority Level (High, Moderate, Low)	Comments/Coordination (who is coordinating)
TIER 2: MODERATE PRIORITY			
4. Event Presence	Planned	Moderate	<ul style="list-style-type: none"> - Update brochure / business cards / materials for 2015 - Update our visual display to match conference theme
5. Youth Rally 2015	Ongoing	Moderate	<ul style="list-style-type: none"> - Continue to endorse the youth rally - Support the youth rally through volunteering on their planning committee and assisting at the event - Councilors serving as our liaisons – Dave / Imelda
6. Attend Community Events	Ongoing	Moderate	<ul style="list-style-type: none"> - Plan to attend Viking Fest Parade, Whaling Days Parade, Juneteenth Celebration, Kitsap Pride, Kitsap County Fair and Stampede. Look into more involvement with annual MLK Jr celebration.
7. Team Building	Ongoing	Moderate	<ul style="list-style-type: none"> - Annual Retreat held 1/19/15
TIER 3: LOW PRIORITY			

FUTURE GOALS			
Goal	Status	2014-2015 Priority	Comments
8. Annual Retreat	Planned	Low	<ul style="list-style-type: none"> - Prep for the this year - Prep for the 2015 conference
9. Fall Retreat	Planned	Low	<ul style="list-style-type: none"> - Begin prepping for 2016 conference

GOALS COMPLETED OR DELETED

Goal	Status	Year	Comments
The 23 rd Annual Human Rights Conference – The Ally is YOU! Inspire – Empower - Unite	Completed	2013	- Most attended conference ever resulting in extra funds. Youth very involved and inspired – wish to be included next year as well. Extra funds will be used for future KCCHR events.
Forum – Continuing The Conversation Beyond Trayvon: What Every Youth Should Know	Completed	2014	- Joint forum held with the help of the Bremerton Chapter of the NAACP. Began a dialogue with the community in an effort to educate them on the issues young people face today.
Forum – Understanding The School to Prison Pipeline	Completed	2014	- Forum held to better educate the community on the school-to-prison pipeline and help engage them in our upcoming conference.
The 24 th Annual Human Rights Conference: Breaking The School-To-Prison Pipeline – Changing The Flow For Our Youth	Completed	2014	- Well attended conference resulting in extra funds which will roll over for next year’s materials and conference.