

Kitsap County Council for Human Rights

Tuesday, May 21, 6:30-8 PM Meeting virtually

<https://us06web.zoom.us/j/84033915841>

Meeting ID 840 3391 5841: By phone, call 253-215-8782

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
T	Jeffrey Hora	D1 – P1	T	Elizabeth Holmes, Secretary	D3 – P1
T	Barbara Dennis	D1 – P2	T	Cris Amburgey	D3 – P2
	VACANT	D1 – P3	E	Kirsten Dahlquist	D3 – P3
	VACANT	D1 – P4	T	Shannae Peters	D3 – P4
	Wilder Kruzan	D2 – P1	T	Augustine Lujan, <i>Chair</i>	At-large
T	Rochelle Karlsen	D2 – P2	T	Morgan Pasquier	At-large
T	Jim Manlove	D2 – P3	T	Nicola D’Anella, <i>Vice Chair</i>	At-large
T	Erika Anderson	D2 – P4	E	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order
 - a. 18:38
2. Welcome & Introductions
 - a. Akuyea Karen Vargas from Kitsap ERACE Coalition!
3. Approval of Minutes from previous meeting
 - a. Barb motioned to approve the minutes for April, Cris seconded. Unanimously approved.
4. Approve Agenda
 - a. Before approving the agenda, added Robert Harris’s letter to the Agenda.
 - i. Cris motioned to approve, Barb seconded. Unanimously approved.
5. Group Agreements
 - a. Deferred.
6. Public Comments
 - a. None.
7. Centering Moment – Jeff
 - a. Assign for next month - Jim
 - b. July - Elizabeth
8. Introduction of Kitsap ERACE Coalition
 - a. History provided by Akuyea Karen Vargas:
 - i. Developed in 2018 in response to significant racial “handbills of hate” toward people of color that also impacted different religious institutions and ethnicities. They wanted a “Race Equity Advisory Council” to meet community needs and to ensure that community leaders have a unified place to respond to these concerns. This organization also worked as collaborative force for accountability for local governments and organizations to promote and advocate for race equity and collaboration at *every level*.
 - ii. Designed to be collaborative and community-oriented, as well as to engage the community.
 - iii. “You can’t use the master’s tools to build equity.” We must become visionaries and advocates for equitable practices. Systems in place are often barriers to this.
 1. From Akuyea Karen Vargas.
 - b. Work that’s been done (presented by Akuyea Karen Vargas and Debby Haase from ERACE):
 - i. The work of the Truth, Racial Healing, and Transformation Commission (TRHC) would be to document the history of harm against targeted communities, beginning with BIPOC individuals.

- ii. Researched a number of Commissions around the country.
 - iii. Worked with the Kitsap Public Health District toward declaring racism a public health crisis, which was a resolution passed by the Health District in 2020.
 - c. How do we continue to build relationships related to human rights, social justice, and civil rights?
 - i. This is what the Human Rights Council was originally for and *developed from the work that early equity initiatives started through BIPOC community organizing.*
 - d. How can we collaborate - do we want to be a part of the TRHC?
 - i. Share with the Council what they're envisioning and sharing information between the organizations.
 - ii. Support the Commission in the development of action steps and solutions to equity issues within the County and different cities within the County.
 - iii. Discussed the reporting form on the KCCHR reporting form on the KCCHR website.
- 9. Old Business
- 10. Committee Reports –
 - a. Communications
 - i. No meeting in May, will meet in June!
 - ii. Rebecca mentioned at the Forum having the Communications Committee review the board.
 - b. Events - Reproductive Justice Forum Debrief
 - i. Melisa, the chair, has stepped away from the Council so we're looking for a new Chair for that Committee.
 - ii. Events Who will be covering the Juneteenth Booth
 - 1. Rochelle, Jim, and Barb have agreed to staff the booth on the 15th! Rochelle has two other organizations she is volunteering for and is working to make time to be at all of them.
 - 2. Jim will pick up the supplies for the booth.
 - c. Ad hoc committee reports - Comprehensive Plan Input
- 11. Review of presentations for coming months and confirming special guests
 - a. Kitsap County Sheriff John Gese will give a presentation at the June meeting (back to in person at Eagles Nest)
 - i. Get questions ready for the Sheriff in advance. Regarding the letter received from Robert Harris of the NAACP, this will include follow-up
- 12. New Business
 - a. Robert Harris, NAACP letter - addressed above to a degree. Specifically related to the repeal of the "pursuit" law related to potential unreasonable searches and seizures related to property in vehicles. This could impact BIPOC individuals who are more likely to be pulled over by law enforcement.
 - i. Will be brought up during Sheriff Gese's meeting with us!
- 13. Information sharing for good of the order.
- 14. Adjourn
 - a. 20:07

Next Meeting June 18, 2024, 6:30-8 p.m., Eagles Nest

Kitsap County Council for Human Rights Meeting Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.