

Kitsap County Council for Human Rights

AGENDA

Tuesday, July 19, 2022, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Name	Position*		Name	Position*
Annie Forsman Adams	D1 – P1		Vacant	D3 – P1
Erin Lanum, <i>Secretary</i>	D1 – P2		Vacant	D3 – P2
Dionne Deschenne, <i>Chair</i>	D1 – P3		Elizabeth Holmes	D3 – P3
Judy Friesem	D1 – P4	E	Marlaina Simmons	D3 – P4
Beth Barron	D2 – P1		Barbara Golden	At-large
Farris Hovater	D2 – P2		Gregg Nebel	At-large
Vacant	D2 – P3	E	Susie Beil, <i>Vice Chair</i>	At-large
Christina Barone	D2 – P4		Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order
- 2) Approve Agenda
- 3) Land Acknowledgement Statement (see below)
- 4) Group Agreements - (see below)
- 5) Centering moment - provided by Elizabeth
 - Who will provide next month?
- 6) Approval of Minutes from previous meeting – June 21, 2022
- 7) New Member introductions
- 8) Guest introductions, comments, or announcements (three minutes each)
- 9) Old Business
 - o Pride Event planning – one more volunteer, please
 - o Reports
 - Conference Committee (see written report)
 - Outreach Committee (see written report)
 - Report Committee (see written report)
 - o Planning for 2022 monthly meetings - update
 - o North Kitsap school's Equity Council concern reported by community members – update, planning
- 10) New Business
 - o The work of this Council
 - with Commissioners
 - with community members when concerns brought to the Council
 - o Land Acknowledgement Statements
- 11) Next meeting: August 16, 2022 at 6:30 PM
- 12) Adjourn

ATTACHMENTS:

Land Acknowledgement Statement of the Suquamish Tribe

The graphic features a blue background with a white geometric pattern at the top and bottom. The central text is in a dark blue font. Below the title is a quote in black text, followed by a paragraph of text in black. At the bottom, there is a photograph of a traditional Suquamish canoe with a horse and several people, set against a sunset background. The words 'SUQUAMISH TRIBE' are overlaid in white on the photograph.

dx^wsəq^wəb
PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

SUQUAMISH TRIBE

Photo by Jon Anderson

Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2022)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time. This helps make sure everyone can hear and be heard.
- We agree to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation, because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to aim to learn from history and be open to possibilities, acknowledging past trends of the KCCHR. We will be open to new ideas, skills, and energy coming into KCCHR and allow for group development.
- We agree to be respectful of our time together, beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption. Our work together is sacred time and we make the most of it.